

# Parish Safeguarding Policy

As part of the Church of England we are committed to the safeguarding, care and nurture of everyone within our community.

The following policy was agreed by the PCC in September 2021.

We are committed to:

- The care, nurture of, and respectful pastoral ministry with, all children and all adults.
- The safeguarding and protection of all children, young people and vulnerable adults.
- The establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.

We will carefully select and train all those with any responsibility within the Church, in line with safer recruitment principles, including the use of Disclosure and Barring Service criminal records checks.

We will respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.

We will seek to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.

We will seek to challenge any abuse of power, especially by anyone in a position of trust.

We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.

In all these principles we will follow statute, guidance and recognised good practice.

We will follow the Diocesan policy regarding DBS checking and Safeguarding Training. This policy can be found on the Diocese of Derby website at <https://derby.anglican.org/en/about-us/safeguarding-information-menu.htm>. A copy of this document is also available at the back of church.

We will review this policy annually, check that our policies are up to date, and supply a copy of the updated policy statement to the Diocesan Safeguarding Adviser.

Please contact Mike Firbank, Acting Area Dean (our Rector is currently on sick leave) for any Safeguarding questions. He can be contacted at:

mike.firbank@derby.anglican.org or on 07814 033183

Our Safeguarding Officer is:

Mrs Jenny Halliday - 07540 896347

The Diocesan Safeguarding Advisor is Hannah Hogg and she can be contacted on 01332 388682 or email [hannah.hogg@derby.anglican.org](mailto:hannah.hogg@derby.anglican.org).